Graduate Nurse Residency Program

The Saint Francis Graduate Nurse Residency Program is designed to effectively bridge the gap between school and professional practice. Your successful transition from novice to competent registered nurse will be facilitated through a combination of classroom instruction, work experience and personalized coaching. You can expect this program to provide you with opportunities for professional growth and development. By participating in the nurse residency program, you will become a lifelong learner and competent registered nurse at Saint Francis Health System.

The Saint Francis nurse resident will gain the knowledge and skills necessary to be competent in:

- · patient-centered care;
- teamwork and collaboration;
- · evidence-based practice;
- · quality improvement;
- · safety; and
- · informatics.

During the first year as a nurse resident, you'll have the opportunity for expanded education and orientation through:

- · classroom instruction;
- · seminars:
- · guided and hands-on clinical experiences;
- · unit-based preceptorship and mentoring; and
- · NCLEX prep course, free for employees.

